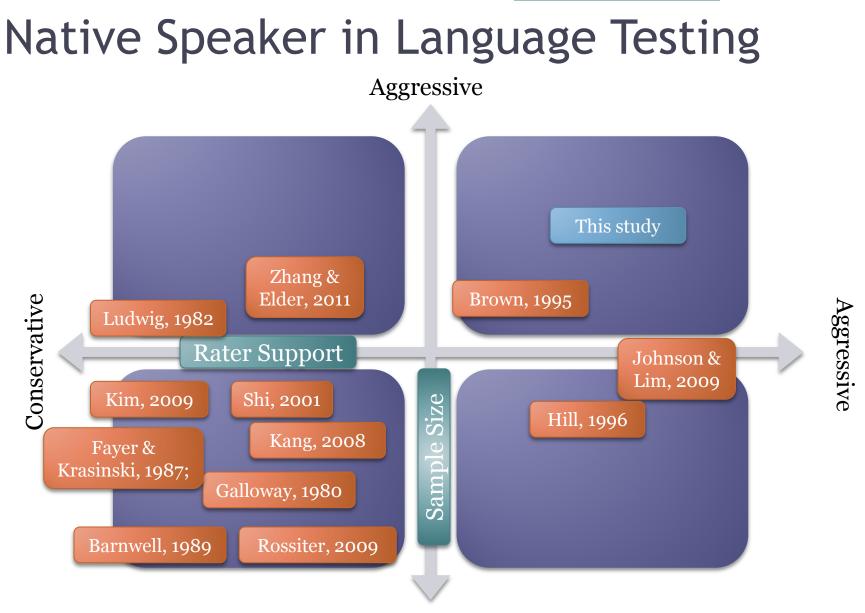
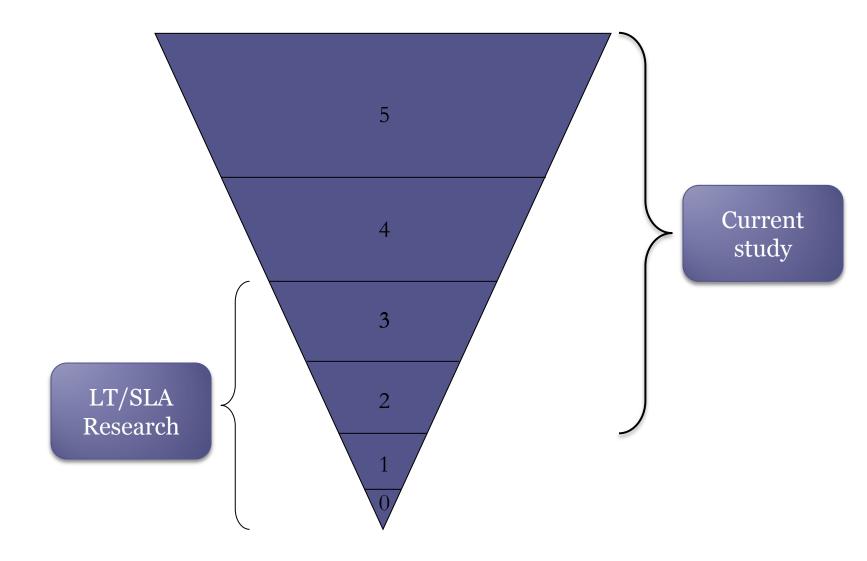
# Comparing native and non-native raters of US Federal Government speaking tests

Rachel L. Brooks, PhD Federal Bureau of Investigation ALTE 2014



Conservative

#### ILR Skill Level Descriptions



### What is a n

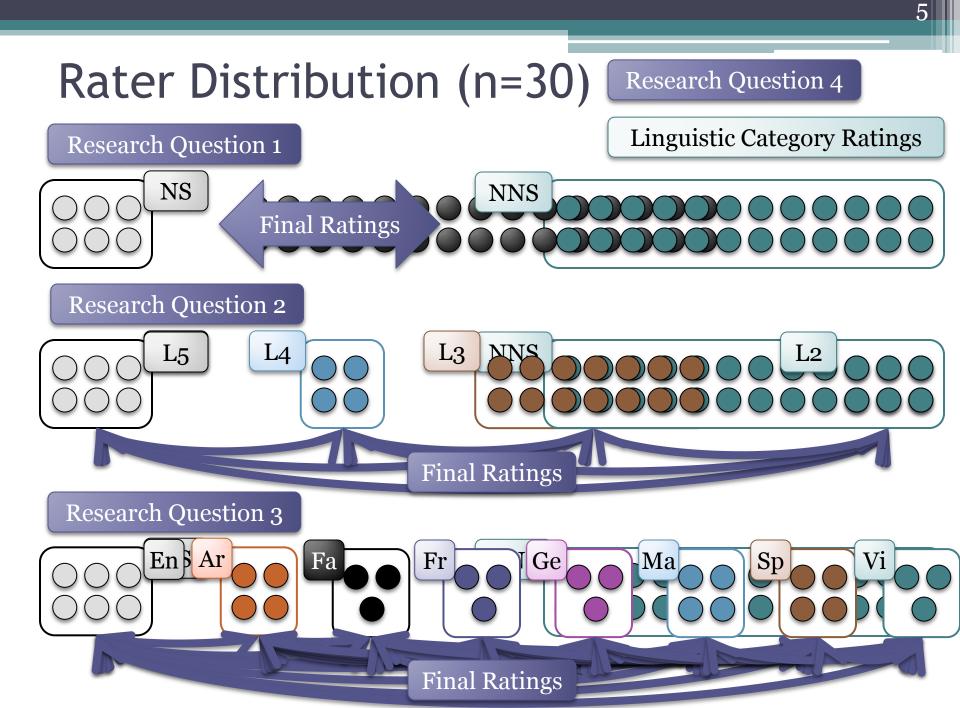
#### Paikeday, 1985

If L1/mother tongue is relevant, then a nonnative rater with an L1 similar to the language tested might rate more accurately.

- 1. A person who has a specified language as the mother tongue or first learned language
  - hav[ing] at least a bachelor's degree from a reputable college or university
- 2. A competent speaker of a specified language
  - who or in incl synt synt who or in incl synt who or in incl synt speaking proficiency might rate more accurately.

1. Acquired L1/native language in childhood

- 2. Has intuitions (acceptability/ productiveness) about his idiolectal grammar
- 3. Has intuitions about standard grammar
- Is widely fluent, spontaneous, with huge vocabulary and communicative competence Writes creatively Has a unique capacity to interpret or translate into L1



#### **Research Questions**

- 1. Do native and non-native speaker raters assign comparable ratings on speaking tests?
- 2. Does speaking proficiency level affect a rater's ability to reliably evaluate speaking proficiency?
- 3. Does the first language learned affect a rater's ability to reliably evaluate speaking proficiency?
- 4. Do native and non-native raters assess the specific linguistic features of the speaking samples comparably?

#### **Raters/ Samples Evaluated**

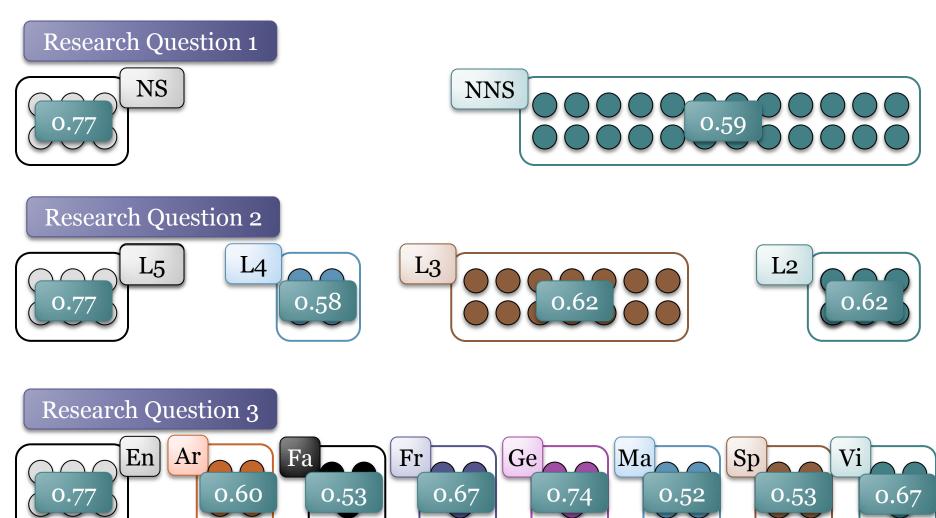
Dotoro

Raters		Exams Rated				
Total		ILR Level	NS	NNS	Т	
6		4/4+/5	5	0		
4		3/3+	7	7		
3		2/2+	1	5		
3		Total	13		_	
3		lotar	10			
4						
4			750			
3		= 750 evaluations				
30						
	6 4 3 3 3 4 4 4 3	6 4 3 3 3 3 4 4 4 3	Total  ILR Level    6  4/4+/5    4  3/3+    3  2/2+    3  2/2+    3  Total    4	Total  ILR Level  NS    6  4/4+/5  5    4  3/3+  7    3  2/2+  1    3  Total  13    4	Total  ILR Level  NS  NNS    6  4/4+/5  5  0    4  3/3+  7  7    3  2/2+  1  5    3  7  7  7    13  2/2+  1  5    4  13  12  12    5  9  9  9    14  13  12  10    5  9  9  9    4  9  9  9    3  9  9  9	

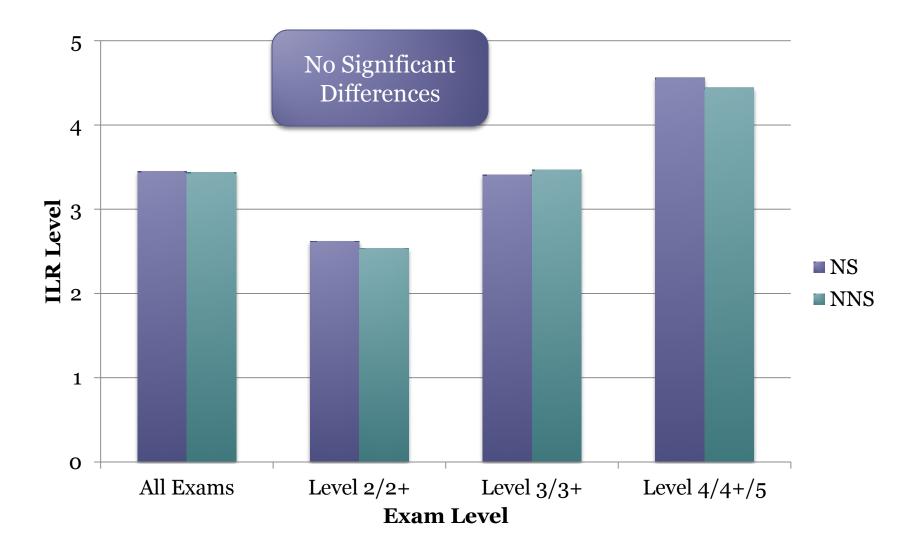
Exame Dated

Total

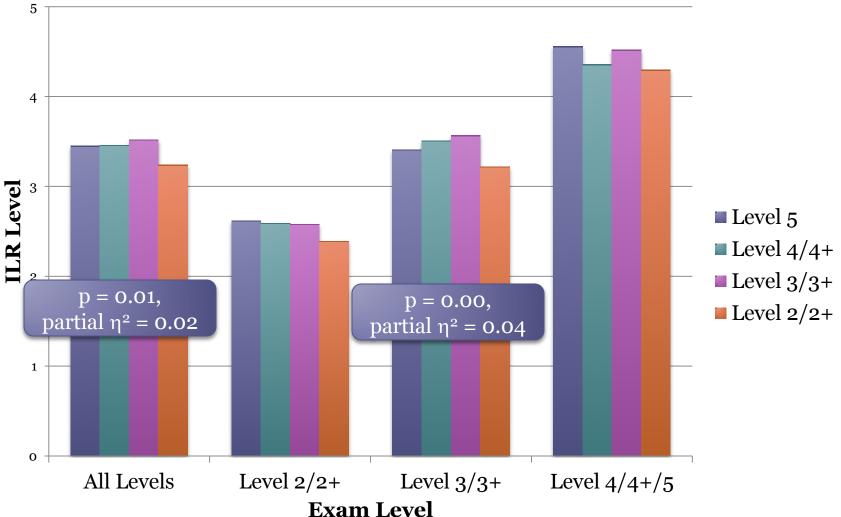
#### Inter-rater Reliability (Krippendorf's alpha)



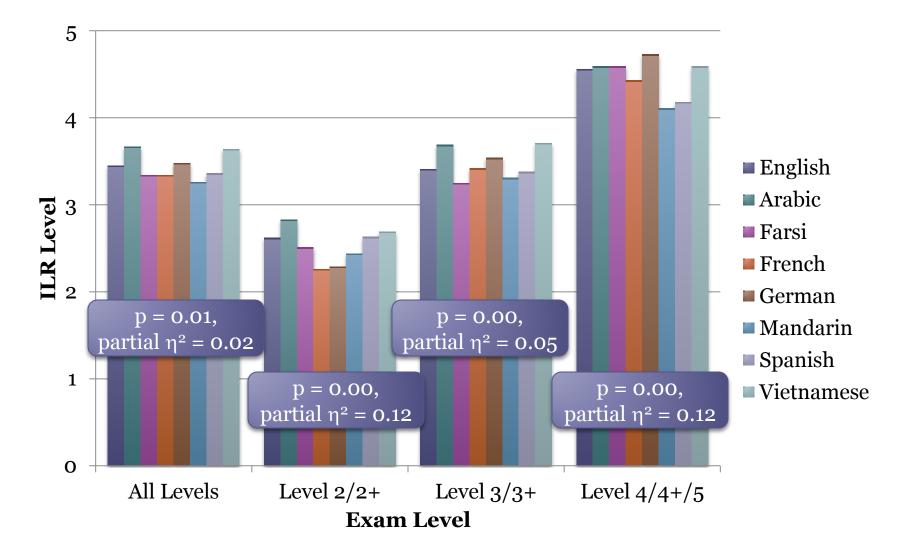
#### RQ 1: NS and NNS Group Mean Ratings



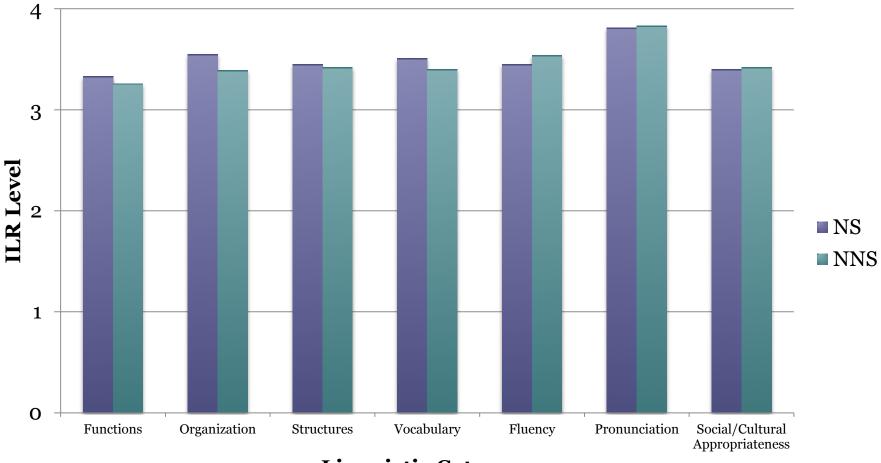
#### RQ 2: English Proficiency Level Group Mean Ratings



#### RQ 3: First Language Mean Ratings

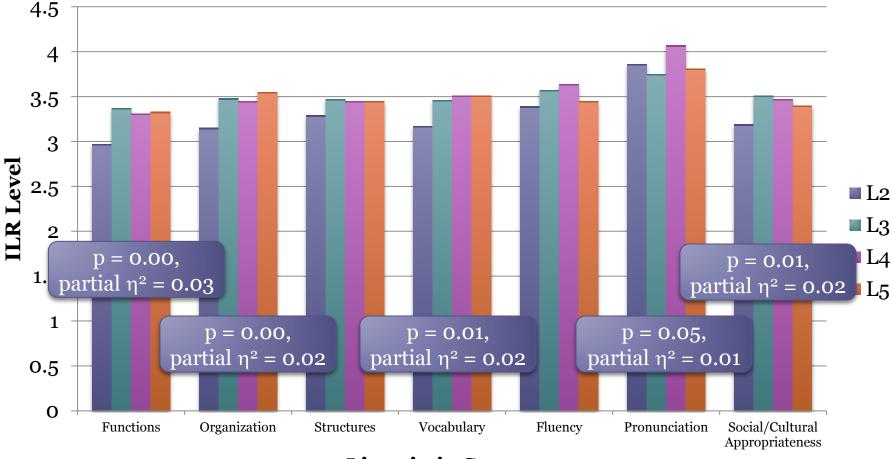


# RQ4: NS and NNS Raters:Overall:<br/>p = 0.00,<br/>partial η² = 0.04Mean Linguistic Category Ratings



Linguistic Category

# RQ4: English Proficiency:Overall:<br/>p = 0.00,<br/>partial η² = 0.04Mean Linguistic Category Ratings



Linguistic Category

13

#### Conclusions

- 1. No significant difference between NS and NNS raters
  - Any differences can be overcome by training
  - FBI SPT raters are not typical people
  - Inter-rater reliability impact?
- 2. Proficiency should be considered over NS
  - Level 2+ raters should be excluded
- 3. L1 has an impact on rating
  - But not compared to English raters
  - Language distance matters
- 4. Ratings of specific features show more group differences
  - Rater proficiency and L1 groups
  - Differences never occur in "structures"

### The native speaker

- (Re)defined
  - Need for clear definition
  - Native speaker assumptions
  - Native speaker is a social construct, not a measurement construct
    - It is associated with acquisition method, culture, identity, confidence
  - Call the ideal speaker something else, specify what it is
- Justification
  - Appropriateness for use: is it fair?
    - Decisions: standard variety, correctness
    - Consequences of misuse go beyond test itself

## Qualifying speaking raters by speaking proficiency ability

- It takes one to know one?
  - Much of impact seen in Level 3 tests
    - Level 2 is below rater's proficiency level
    - Level 4-5 is limited by ceiling effect
- Competence vs. performance
- Training: the great equalizer

### Holistic versus analytic rating

- Trend:
  - No differences are found in overall ratings
  - Differences found in linguistic features, except Structures
- What construct are raters using to rate?
- Does construct matter if final ratings are not significantly different?

### Limitations and future research

- Current study deals only with rating, not test administration
- Replicate with NS raters < ILR 5
- Replicate in a language other than English
- Analyze the rater comments
- Further investigate rater competencies: linguistic, cognitive, cultural, and evaluative competencies

#### Thank you Rachel Lunde Brooks rachel.brooks@ic.fbi.gov